Company Registered Number: 262410 CHY No: 12507 CRA No: 20036768

RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE

TRUSTEES' REPORT AND FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

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COMPANY INFORMATION FOR THE YEAR ENDED 31 DECEMBER 2020

Trustees (directors for the purposes of company law)

Paul Kenny, Chairman Sr. Teresa Nagle Simon Timothy Blanckensee, Vice Chair Lillian Bissett Cian Gleeson

Company registered number

262410

Charity registered number

CHY No: 12507 CRA No: 20036768

Registered office

Loreto Centre, Crumlin Road, Dublin 12, D12 K753

Company secretary

Paul Hamill Spence

Chief executive officer

Anne Staunton

Independent auditors

HSOC Accountants Limited, Adelaide House, 90 Upper George's Street, Dun Laoghaire, Co. Dublin, A96 R8R9

Bankers

Bank of Ireland, 177 Drimnagh Road, Walkinstown, Dublin 12

Allied Irish Banks, plc, Edward St, Newbridge, Co. Kildare

Solicitors

KOD Lyons Solicitors, Ushers Court, 31-33 Ushers Quay, Dublin 18

TRUSTEES' REPORT FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustees (who are also directors of the charity for the purposes of the Companies Act) present their annual report together with the audited financial statements of Rainbows Ireland Child & Youth Grief & Loss Support CLG for the 1 January 2020 to 31 December 2020. The Trustee confirm that the Annual Report and financial statements of the company comply with the current statutory requirements, the requirements of the company's governing document and the provisions of the Statement of Recommended Practice (SORP), applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102).

The Company changed its name from Rainbows For All Gods Children of Ireland CLG to Rainbows Ireland Child & Youth Grief & Loss Support CLG, on 23 February 2019.

Objectives and Activities

a. Policies and objectives

The purpose of the company continued to be that of the collection of charitable donations to provide training, guidance, curricula, materials and instructions to volunteers for establishing local peer support groups. The curricula and materials are designed to help those affected by loss because of bereavement, separation or divorce.

Rainbows is a national children's voluntary service with an average of 4,000 children and young people coming into service every year. The Rainbows program supports children and young people affected by loss because of bereavement, separation or divorce. The service is available in local communities throughout Ireland and is grant aided by the Family Support Agency, Tusla.

b. Strategies for achieving objectives

The company is dependent on grant aid from Tusla for the benefit of the volunteer local support groups.

c. Activities for achieving objectives

The company runs a 9 week programme usually delivered before and after Christmas or during the school year when children and young people are available to attend.

The Rainbows Programme is delivered in partnership with schools, family resource centres, youth projects and other agencies.

Rainbows Ireland provides the training, resources and structure needed to establish support groups in local communities where the need has been identified.

The programme can only be set up under strict guidelines and procedures in centres that have particular management structures and insurances.

Achievements and performance

a. Review of activities

The results for the year are set out in the Statement of Financial Activities on page 12 of the Financial Statements. The deficit for the year amounted to €17,350 (2019: surplus of €14,819). It is proposed that the deficit for the year be taken to cumulative funds.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Impact of Covid on the work of Rainbows Ireland

The Rainbows group support programmes could not be delivered as a result of the restrictions of Covid. Some of the key responses of Rainbows Ireland to Covid included:

Rainbows developed a programme based on the rationale of the Rainbows programme "Conversation with Children" - A support programme to be used for Children returning to school and general activities after having to stay at home.

Rainbows commenced a "Conversations with Parents" remotely on zoom:

- A. Supporting parents to support their child at a time of bereavement
- B. Supporting parents to support their child at time of parental separation

Adapted and developed of Rainbows Facilitator, Coordinator and Centre Director induction to an online platform. A schedule of full training delivery has been maintained during Covid restrictions.

A schedule of Rainbows Continuing Development training was developed and commenced for trained Facilitators and Coordinators.

It is hoped that service delivery can recommence from September 2021.

b. Investment policy and performance

The policy towards investing surplus funds in deposit accounts is a risk-free approach and attempting to obtain the best interest rate of return possible. The investments are for no longer than one year and in some situations 9 months – they are not long term investments so that finance can be readily accessed.

c. Factors relevant to achieve objectives

The recruitment of sufficient and capable staff and the continuing support of volunteers and contributors are pivotal to the success of the organisation.

Financial review

a. Going concern

After making appropriate enquiries, the trustees have a reasonable expectation that the company has adequate resources to continue in operational existence for the foreseeable future. For this reason they continue to adopt the going concern basis in preparing the financial statements.

b. Principal risks and uncertainties

Like many voluntary bodies, Rainbows is dependent on statutory funding, donations and fundraising.

The company operates solely in the Republic of Ireland. Therefore it is not subject to significant currency risks.

The company does not rely on significant borrowings and has minimal exposure to interest rate risk.

The company is in a good liquid position and does not foresee any cash flow risk in the near future. The company's policy is to ensure that sufficient resources are available from cash balances, cash flows and near cash liquid investments to ensure all obligations can be met when they fall due.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

c. Reserves policy

The company's available reserves at the year end decreased to €447,955 (2019: €465,305) due to the deficit in the year of €17,350 (2019: surplus of €14,819).

The charity is holding reserves for the following reasons:

- A. The decision was made some years ago to retain a reserve against the possibility that the low-rent accommodation which we currently occupy might cease to be available, and serious consideration was given to the possibility of having to move to more expensive premises. This remains a risk for the company going forward.
- B. The Board feels it is advisable to maintain a reserve in order to meet a two year administration, staffing and all related costs for the continuation of the service in the event of funding being no longer available.
- C. The service was undergoing a robust review in 2020 following 30 years in Ireland. The financial implications of this growth and development will need additional funding that can only be met from the reserves.

d. Principal funding

The company's main function is to provide group support for children and young people impacted by bereavement, parental separation or divorce. The delivery of this service is mainly funded by Tusla and all funds are deployed for the delivery of this free service.

Structure, governance and management

a. Constitution

The company is registered as a charitable company limited by guarantee and was set up by the company's Constitution on 03/03/1997. The registered charity number is 12507 and CRA number is 20036768.

The principal object of the company is to provide and organise programmes that offer training, guidance, curricula, component materials and training to volunteers to help children, teenagers who have experienced a significant loss or other emotional transition in their family lives.

There have been no changes in the objectives since the last annual report.

b. Method of appointment or election of Trustees

The invitation to new Board members is circulated internally to the Rainbows Facilitators and Coordinators and is also circulated to the public to recruit Board members as needed with skills and experiences that enhance and add capacity to the Board of Rainbows Ireland.

A sub-committee of the Board will interview candidates, report to and advise the Board. All applications to the Board should be submitted on the Rainbows Standard Board Application Form (available from National Office or can be downloaded from the members section of the website).

New Board members can be co-opted as key skills needed are identified to enhance current Board member skills. All appointments are confirmed by election at the next AGM.

The above policy is currently under review to reflect key new developments currently being undertaken.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

c. Policies adopted for the induction and training of Trustees

The policy in place is currently under review to reflect key new developments currently being undertaken.

d. Pay policy for senior staff

Pay policies for senior staff members are based on civil service rates and appropriate terms and conditions.

e. Organisational structure and decision making

The Governance Code: Organisation Type B for Voluntary Organisations and Charities has been adopted and signed in 2011. Rainbows Ireland continually strives to meet all targeted actions identified under the Code.

Rainbows Ireland is governed by the Company's Constitution (1997) - 5 company directors.

The company is governed by the Management Board (made up of the 5 directors and 7 additional members), who make decisions at board level regarding strategy in relation to the company.

Board of Management meet every 6 weeks and an Annual General Meeting is also held.

The National Office was established in 1997 in Loreto Centre, Crumlin Road, Dublin 12, D12 K753 to handle the overall administration of Rainbows in Ireland.

The office is the central administration for all matters in relation to Rainbows Ireland.

Staff includes:

3 Full-time - CEO of Rainbows Ireland and Office Administrators.

f. Related party relationships

None of our trustees receive remuneration or other benefit from their work with the charity. Any connection between a trustee or senior manager of the charity must be disclosed to the full board of trustees in the same way as any other contractual relationship with a related party. In the current year no such related party transactions were reported.

g. Risk management

The Trustees have assessed the major risks to which the company is exposed, in particular those related to the operations and finances of the company, and are satisfied that systems and procedures are in place to mitigate our exposure to the major risks.

Plans for future periods

a. Future developments

The company intends to remain focused on collecting charitable donations, fundraising and ensuring the Tusla grant is received every year in order to aid the charity's objectives.

The Rainbows service is expanding its availability and accessibility of service delivery through the development of registered programme centers directly under the Governance of Rainbows Ireland. Rainbows is also working collaboratively with peer services in shared partnership clusters to extend the service delivery for key targeted

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

areas of need. Work is under way to adapt the Rainbows programmes for children and young people with Intellectual Disability.

Members' liability

The Members of the company guarantee to contribute an amount not exceeding €1.27 to the assets of the charity in the event of winding up.

Events after the balance sheet date

At the time of approving these financial statements, Ireland is continuing to respond to the outbreak of the coronavirus, COVID-19. The Trustees have considered the impact of COVID-19 on the projected performance of the Company for 2021 and expect that management can meet the risks presented by this; accordingly no revision of the figures included in the financial statements for the year ended 31 December 2020 has been made. There have been no other events since the balance sheet date which necessitate revision of the figures included in the financial statements or inclusion of a note thereto.

Political donations

The company made no political donations during the year (2019: €Nil).

Accounting records

The measures taken by the trustees (directors for the purposes of company law) to ensure compliance with the requirements of sections 281 to 285 of the Companies Act 2014, with regard to the keeping of accounting records, include the provision of appropriate resources to maintain adequate accounting records throughout the company, including the appointment of personnel with appropriate qualifications, experience and expertise.

These books and accounting records are maintained at the company's registered office at Loreto Centre, Crumlin Road, Dublin 12, D12 K753.

Disclosure of information to auditors

Each of the persons who are Trustees at the time when this Trustee's report is approved has confirmed that:

- so far as that Trustee is aware, there is no relevant audit information of which the charitable company's auditors are unaware, and
- that Trustee has taken all the steps that ought to have been taken as a Trustee in order to be aware of
 any relevant audit information and to establish that the charitable company's auditors are aware of that
 information.

TRUSTEES' REPORT (continued) FOR THE YEAR ENDED 31 DECEMBER 2020

Auditors

The auditors, HSOC Accountants Limited, have indicated their willingness to continue in office. The Designated Trustees will propose a motion re-appointing the auditors at a meeting of the Trustees.

This report was approved by the Trustees, on

and signed on their behalf by:

Paul Kenny, Chairman

Trustee

Simon Timothy Blanckensee, Vice Chairman

Trustee

TRUSTEES' RESPONSIBILITIES STATEMENT FOR THE YEAR ENDED 31 DECEMBER 2020

The Trustee (who are also directors of Rainbows Ireland Child & Youth Grief & Loss Support CLG for the purposes of company law) are responsible for preparing the Trustees' report and the financial statements in accordance with applicable Irish law and Accounting Standards (Generally Accepted Accounting Practice in ireland)

Irish company law requires the Trustees to prepare financial statements for each financial year. Under company law the Trustees must not approve the financial statements unless they are satisfied that they give a true and fair view of the state of affairs of the charitable company and of the incoming resources and application of resources, including the income and expenditure, of the charitable company for that period. In preparing these financial statements, the Trustees are required to:

- select suitable accounting policies and then apply them consistently;
- observe the methods and principles of the Charities SORP;
- make judgments and accounting estimates that are reasonable and prudent;
- state whether applicable Accounting Standards have been followed, subject to any material departures disclosed and explained in the financial statements;
- prepare the financial statements on the going concern basis unless it is inappropriate to presume that the charitable company will continue in operation.

The Trustees are responsible for keeping adequate accounting records that are sufficient to show and explain the charitable company's transactions and disclose with reasonable accuracy at any time the financial position of the charitable company and enable them to ensure that the financial statements comply with the Companies Act 2014. They are also responsible for safeguarding the assets of the charitable company and hence for taking reasonable steps for the prevention and detection of fraud and other irregularities.

By order of the board:

Paul Kenny, Chairman

Trustee

Date: 9/7/0

Simon Timothy Blanckensee, Vice chairman

Trustee

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE

Opinion

We have audited the financial statements of Rainbows Ireland Child & Youth Grief & Loss Support Company Limited By Guarantee (the 'charitable company') for the year ended 31 December 2020 which comprise the Statement of financial activities incorporating income and expenditure account. the Balance sheet, the Statement of cash flows and the related notes, including a summary of significant accounting policies. The financial reporting framework that has been applied in their preparation is Irish law and accounting standards issued by the Financial Reporting Council and promulgated by Chartered Accountants Ireland, including FRS 102 'The Financial Reporting Standard applicable in the UK and Republic of Ireland (Generally Accepted Accounting Practice).

The report is made solely to the charitable company's trustees, as a body, in accordance with Section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

In our opinion the financial statements:

- give a true and fair view of the state of the charitable company's affairs as at 31 December 2020 and of its incoming resources and application of resources, including its income and expenditure for the year then ended;
- have been properly prepared in accordance with the relevant financial reporting framework and, in particular, the requirements of Companies Act 2014.

Basis for opinion

We conducted our audit in accordance with International Standards on Auditing (Ireland) (ISAs (Ireland)) and applicable law. Our responsibilities under those standards are further described in the Auditors' responsibilities for the audit of the financial statements section of our report. We are independent of the charitable company in accordance with the ethical requirements that are relevant to our audit of the financial statements in Ireland, including the Financial Reporting Council's Ethical Standard, and we have fulfilled our other ethical responsibilities in accordance with these requirements. We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our opinion.

Matters on which we are required to report by the Companies Act 2014

We have nothing to report in respect of the following matters in relation to which the ISAs (Ireland) require us to report to you where:

- the Trustees' use of the going concern basis of accounting in the preparation of the financial statements is not appropriate; or
- the Trustees have not disclosed in the financial statements any identified material uncertainties that may
 cast significant doubt about the charitable company's ability to continue to adopt the going concern basis
 of accounting for a period of at least twelve months from the date when the financial statements are
 authorised for issue.

Other information

The Trustees are responsible for the other information. The other information comprises the information included in the Annual report, other than the financial statements and our Auditors' report thereon. Our opinion on the financial statements does not cover the other information and we do not express any form of assurance

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE

conclusion thereon.

In connection with our audit of the financial statements, our responsibility is to read the other information and, in doing so, consider whether the other information is materially inconsistent with the financial statements or our knowledge obtained in the audit or otherwise appears to be materially misstated. If we identify such material inconsistencies or apparent material misstatements, we are required to determine whether there is a material misstatement in the financial statements or a material misstatement of the other information. If, based on the work we have performed, we conclude that there is a material misstatement of this other information, we are required to report that fact.

We have nothing to report in this regard.

Matters on which we are required to report by exception

In the light of our knowledge and understanding of the charitable company and its environment obtained in the course of the audit, we have not identified material misstatements in the Trustees' report.

We have nothing to report in respect of the following matters where sections 305 to 312 of the Companies Act 2014 requires us to report to you if, in our opinion

- the information given in the Trustees' report is inconsistent in any material respect with the financial statements; or
- sufficient accounting records have not been kept; or
- the financial statements are not in agreement with the accounting records and returns; or
- we have not received all the information and explanations we require for our audit.

Responsibilities of trustees

As explained more fully in the Trustees' responsibilities statement, the Trustees (who are also the directors of the charitable company for the purposes of company law) are responsible for the preparation of the financial statements and for being satisfied that they give a true and fair view and otherwise comply with the Companies Act 2014, and for such internal control as the Trustees determine is necessary to enable the preparation of financial statements that are free from material misstatement, whether due to fraud or error.

In preparing the financial statements, the Trustees are responsible for assessing the charitable company's ability to continue as a going concern, disclosing, as applicable, matters related to going concern and using the going concern basis of accounting unless the Trustees either intend to liquidate the charitable company or to cease operations, or have no realistic alternative but to do so.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE

Auditors' responsibilities for the audit of the financial statements

Our objectives are to obtain reasonable assurance about whether the financial statements as a whole are free from material misstatement, whether due to fraud or error, and to issue an Auditors' report that includes our opinion. Reasonable assurance is a high level of assurance, but is not a guarantee that an audit conducted in accordance with ISAs (Ireland) will always detect a material misstatement when it exists. Misstatements can arise from fraud or error and are considered material if, individually or in the aggregate, they could reasonably be expected to influence the economic decisions of users taken on the basis of these financial statements.

As part of an audit in accordance with ISAs (Ireland), we exercise professional judgment and maintain professional scepticism throughout the audit. We also:

- Identify and assess the risks of material misstatement of the financial statements, whether due to fraud or error, design and perform audit procedures responsive to those risks, and obtain audit evidence that is sufficient and appropriate to provide a basis for our opinion. The risk of not detecting a material misstatement resulting from fraud is higher than for one resulting from error, as fraud may involve collusion, forgery, intentional omissions, misrepresentations, or the override of internal control.
- Obtain an understanding of internal control relevant to the audit in order to design audit procedures that
 are appropriate in the circumstances, but not for the purpose of expressing an opinion of the effectiveness
 of the charitable company's internal control.
- Evaluate the appropriateness of accounting policies used and the reasonableness of accounting estimates and related disclosures made by the Trustees.
- Conclude on the appropriateness of the Trustees' use of the going concern basis of accounting and, based on the audit evidence obtained, whether a material uncertainty exists related to events or conditions that may cast significant doubt on the charitable company's ability to continue as a going concern. If we conclude that a material uncertainty exists, we are required to draw attention in our Auditors' report to the related disclosures in the financial statements or, if such disclosures are inadequate, to modify our opinion. Our conclusions are based on the audit evidence obtained up to the date of our Auditors' report. However, future events or conditions may cause the charitable company to cease to continue as a going concern.
- Evaluate the overall presentation, structure and content of the financial statements, including the
 disclosures, and whether the financial statements represent the underlying transactions and events in a
 manner that achieves fair presentation.

We communicate with those charged with governance regarding, among other matters, the planned scope and timing of the audit and significant audit findings, including any significant deficiencies in internal control that we identify during our audit.

INDEPENDENT AUDITORS' REPORT TO THE MEMBERS OF RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE

Use of our report

This report is made solely to the charitable company's trustees, as a body, in accordance with section 391 of the Companies Act 2014. Our audit work has been undertaken so that we might state to the charitable company's trustees those matters we are required to state to them in an Auditors' report and for no other purpose. To the fullest extent permitted by law, we do not accept or assume responsibility to anyone other than the charitable company and its trustees, as a body, for our audit work, for this report, or for the opinions we have formed.

Mr. Shane O'Connell FCA for and on behalf of HSOC Accountants Limited Statutory Audit Firm Co. Dublin

Date: 97-2021

STATEMENT OF FINANCIAL ACTIVITIES INCORPORATING INCOME AND EXPENDITURE ACCOUNT FOR THE YEAR ENDED 31 DECEMBER 2020

	Note	Unrestricted funds 2020 €	Restricted funds 2020 €	Total funds 2020 €	Total funds 2019 €
Income from:					
Donations and legacies	2	258,603	-	258,603	290,784
Charitable activities	3	7,279	-	7,279	38,604
Investments	4	25	-	25	20
Total income		265,907	-	265,907	329,408
Expenditure on:					
Charitable activities	5	283,257	-	283,257	314,589
Total expenditure		283,257		283,257	314,589
Net income / (expenditure) before other					
recognised gains and losses		(17,350)	-	(17,350)	14,819
Net movement in funds		(17,350)	•	(17,350)	14,819
Reconciliation of funds:					
Total funds brought forward		447,529	17,776	465,305	450,486
Total funds carried forward		430,179	17,776	447,955	465,305

The notes on pages 16 to 29 form part of these financial statements.

RAINBOWS IRELAND CHILD & YOUTH GRIEF & LOSS SUPPORT COMPANY LIMITED BY GUARANTEE REGISTERED NUMBER: 262410

BALANCE SHEET AS AT 31 DECEMBER 2020

	Mada	•	2020	£	2019
	Note	€	€	€	€
Fixed assets					
Intangible assets	10		5,114		887
Tangible assets	11		796		796
		•	5,910	·	1,683
Current assets					
Stocks	12	22,952		22,557	
Debtors	13	6,244		5,246	
Cash at bank and in hand		502,225		471,707	
	•	531,421	·	499,510	
Creditors: amounts falling due within one year	14	(89,376)		(35,888)	
, Net current assets	-		442,045		463,622
				•	
Net assets		:	447,955	:	465,305
Charity Funds					
Restricted funds	16		17,776		17,776
Unrestricted funds	16	_	430,179		447,529
Total funds		•	447,955		465,305

The financial statements were approved and authorised for issue by the Trustees on signed on their behalf, by:

and

Paul Kenny, Chairman

Trustee

Simon Timothy Blanckensee, Vice Chairman

Trustee

The notes on pages 16 to 29 form part of these financial statements.

STATEMENT OF CASH FLOWS FOR THE YEAR ENDED 31 DECEMBER 2020

		2020	2019
	Note	€	€
Cash flows from operating activities			
Net cash provided by operating activities	18	38,733	25,728
Cash flows from investing activities:			
Dividends, interest and rents from investments		25	20
Purchase of tangible fixed assets		(8,240)	
Net cash (used in)/provided by investing activities		(8,215)	20
Change in cash and cash equivalents in the year		30,518	25,748
Cash and cash equivalents brought forward		471,707	445,959
Cash and cash equivalents carried forward	19	502,225	471,707

The notes on pages 16 to 29 form part of these financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies

The company is a Company Limited by Guarantee incorporated in the Republic of Ireland having its registered office at Loreto Centre, Crumlin Road, Dublin 12, D12 K753. The company's principal activity continued to be that of the collection of charitable donations to provide training guidance, curricula, materials and instructions to volunteers for establishing local peer support groups.

1.1 Basis of preparation of financial statements

The financial statements have been prepared in accordance with Accounting and Reporting by Charities: Statement of Recommended Practice applicable to charities preparing their accounts in accordance with the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) (effective 1 January 2015) - (Charities SORP (FRS 102)), the Financial Reporting Standard applicable in the UK and Republic of Ireland (FRS 102) and the Companies Act 2014.

The directors have availed of the provisions in section 291(5) of the Companies Act, 2014 to use a format for the financial statements that better describes the activities of a not-for-profit entity. The main change is the replacement of the title "Profit and Loss Account" with the title "Income and Expenditure Account" and consequential changes in the descriptions of certain items to be consistent with the descriptions appropriate to the not-for-profit sector.

Rainbows Ireland Child & Youth Grief & Loss Support Company Limited By Guarantee meets the definition of a public benefit entity under FRS 102. Assets and liabilities are initially recognised at historical cost or transaction value unless otherwise stated in the relevant accounting policy.

1.2 Company status

The company is a company limited by guarantee. The members of the company are the Trustees named on page 1. In the event of the company being wound up, the liability in respect of the guarantee is limited to €1.27 per member of the company.

1.3 Income

All income is recognised once the company has entitlement to the income, it is probable that the income will be received and the amount of income receivable can be measured reliably.

Income tax recoverable in relation to investment income is recognised at the time the investment income is receivable.

Other income is recognised in the period in which it is receivable and to the extent the goods have been provided or on completion of the service.

1.4 Expenditure

Charitable activities and Governance costs are costs incurred on the company's educational operations, including support costs and costs relating to the governance of the company apportioned to charitable activities.

Expenditure is recognised once there is a legal or constructive obligation to make payment to a third party. It is probable that settlement will be required and the amount of the obligation can be measured reliably.

All expenditure is accounted for on an accrual basis. All expenses includes support costs and governance costs we allocated to the applicable expenditure headings.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

1.5 Intangible fixed assets and amortisation

Intangible assets costing €13,026 or more are capitalised and recognised when future economic benefits are probable and the cost or value of the asset can be measured reliably. Intangible assets are initially recognised at cost and are subsequently measured at cost net of amortisation and any provision for impairment.

Amortisation is provided on intangible fixed assets at rates calculated to write off the cost of each asset, less their estimated residual value, over their expected useful lives on the following bases:

Website Database 33% straight line

33% straight line

1.6 Tangible fixed assets and depreciation

Tangible fixed assets under the cost model are stated at historical cost less accumulated depreciation and any accumulated impairment losses. Historical cost includes expenditure that is directly attributable to brining the asset to the location and condition necessary for it to be capable of operating in the manner intended by management.

The company adds to the carrying amount of an item of fixed assets the cost of replacing part of such an item when that cost is incurred, if the replacement part is expected to provide incremental future benefits to the company. The carrying amount of the replaced part is derecognised. Repairs and maintenance are charged to profit or loss during the period in which they are incurred.

Depreciation is charged so as to allocate the cost of assets less their residual value over their estimated useful lives using the following bases:

Fixtures and fittings

15% straight line

1.7 Interest receivable

Interest on funds held on deposit is included when receivable and the amount can be measured reliably by the company; this is normally upon notification of the interest paid or payable by the Bank.

1.8 Stocks

Stocks are valued at the lower of cost and net realisable value after making due allowance for obsolete and slow-moving stocks. Cost includes all direct costs and an appropriate proportion of fixed and variable overheads.

1.9 Debtors

Trade and other debtors are recognised at the settlement amount after any trade discount offered. Prepayments are valued at the amount prepaid net of any trade discounts due.

1.10 Cash at Bank and in hand

Cash at bank and in hand includes cash and short term highly liquid investments with a short maturity of three months or less from the date of acquisition or opening of the deposit or similar account.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

1.11 Liabilities and provisions

Liabilities are recognised when there is an obligation at the Balance sheet date as a result of a past event, it is probable that a transfer of economic benefit will be required in settlement, and the amount of the settlement can be estimated reliably. Liabilities are recognised at the amount that the company anticipates it will pay to settle the debt or the amount it has received as advanced payments for the goods or services it must provide. Provisions are measured at the best estimate of the amounts required to settle the obligation. Where the effect of the time value of money is material, the provision is based on the present value of those amounts, discounted at the pre-tax discount rate that reflects the risks specific to the liability. The unwinding of the discount is recognised within interest payable and similar charges.

1.12 Financial instruments

The company only has financial assets and financial liabilities of a kind that qualify as basic financial instruments. Basic financial instruments are initially recognised at transaction value and subsequently measured at their settlement value with the exception of bank loans which are subsequently measured at amortised cost using the effective interest method.

1.13 Taxation

The charitable company is exempt from taxation due to its charitable status in Ireland. (Charity Reg No. CHY 12507).

1.14 Foreign currencies

Monetary assets and liabilities denominated in foreign currencies are translated into euros at rates of exchange ruling at the balance sheet date.

Transactions in foreign currencies are translated into euros at the rate ruling on the date of the transaction.

Exchange gains and losses are recognised in the Statement of financial activities incorporating income and expenditure account.

1.15 Pensions

The company operates a defined contribution pension scheme and the pension charge represents the amounts payable by the company to the fund in respect of the year.

1.16 Fund accounting

General funds are unrestricted funds which are available for use at the discretion of the Trustees in furtherance of the general objectives of the company and which have not been designated for other purposes.

Restricted funds are funds which are to be used in accordance with specific restrictions imposed by donors or which have been raised by the company for particular purposes. The costs of raising and administering such funds are charged against the specific fund. The aim and use of each restricted fund is set out in the notes to the financial statements.

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

1. Accounting policies (continued)

1.17 Critical accounting estimates and areas of judgment

Estimates and judgments are continually evaluated and are based on historical experience and other factors, including expectations of future events that are believed to be reasonable under the circumstances. The company makes estimates and assumptions concerning the future. The resulting accounting estimates and assumptions will, by definition, seldom equal the related actual results.

There are no principal estimates and assumptions that have a risk of causing an adjustment to the carrying amounts of assets and liabilities within the next financial period.

2. Income from donations and legacies

	Unrestricted	Restricted	Total	Total
	funds	funds	funds	funds
	2020	2020	2020	2019
	€	€	€	€
Donations	5,603	-	5,603	5,988
Grants	253,000		253,000	284,796
Total donations and legacies	258,603	-	258,603	290,784
Total 2019	255,988	34,796	290,784	

3. Income from charitable activities

	Unrestricted funds 2020	Restricted funds 2020	Total funds 2020	Total funds 2019
	2020	2020	2020	2019
Training	6,325	-	6,325	30,100
Centre Closures	954	-	954	8,504
	7,279	-	7,279	38,604
Total 2019	38,604	-	38,604	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

4.	Investment income				
		Unrestricted funds 2020 €	Restricted funds 2020 €	Total funds 2020 €	Total funds 2019 €
	Investment income	25		25	20
	Total 2019	20	-	20	
5.	Analysis of expenditure on charitable	activities			
		Unrestricted funds 2020 €	Restricted funds 2020 €	Total funds 2020 €	Total funds 2019 €
	Grant income - Site funds Grant income - National office funds Materials Training Additional funding office costs QCBI / What works	3,458 233,791 20,707 8,821 16,480 		3,458 233,791 20,707 8,821 16,480 - 283,257	1,780 192,205 17,165 60,216 7,589 35,634 314,589
	Total 2019	262,085	52,504	314,589	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

6. Direct costs

	Grant income - Programme centre funds €	Grant income - National Office €	Materials €	Ongoing develop ment €
Material costs	•	_	20,707	-
Audit	-	5,186		-
Depreciation	-	554	_	-
Training	2	-	_	7,062
Office Supplies	-	3,952	-	•
Rent		-	-	-
Advertising	-	-	-	779
Printing & Stationary	-	2,772	-	-
Legal & Professional fees	-	13,654	-	-
Telephone	•	2,600	-	-
Insurance		-	-	-
Bank charges	-	152	-	-
Management expenses	-	28	-	-
Travel	-	-	-	672
Sundry	-	1,856	-	-
Computer costs	-	8,427	-	-
Staff other cost	-	-	-	308
Wages and salaries	-	161,850	-	-
National insurance	-	17,885	-	-
Pension cost	-	14,875	-	•
Amortisation	3,458	•	-	•
	3,458	233,791	20,707	8,821
Total 2019	1,780	192,205	17,165	60,216

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

6. Direct costs (continued)

	FRC Training €	Office running costs €	Total 2020 €	Total 2019 €
Material costs	-	-	20,707	21,283
Audit	-	-	5,186	5,979
Depreciation	-	-	554	132
Training	-	-	7,062	37,019
Office Supplies	-	-	3,952	(769)
Rent	2,492	-	2,492	3,878
General expenses	· <u>-</u>	-	779	4,666
Printing & Stationary	_	-	2,772	1,240
Legal & Professional fees		-	13,654	17,653
Telephone	-	-	2,600	3,352
Insurance	13,988	-	13,988	14,156
Bank charges	-	-	152	342
Management expenses	-	-	28	-
Travel	-	-	672	7,088
Ongoing development	-	-	1,856	•
Computer costs	_	-	8,427	9,271
Staff other cost	-	-	308	13,250
Wages and salaries	•	-	161,850	151,401
National insurance	•	-	17,885	16,118
Pension cost	-	-	14,875	6,750
Amortisation	-	-	3,458	1,780
	16,480	•	283,257	314,589
Total 2019	7,589	35,634	314,589	

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

7. Net income/(expenditure)

This is stated after charging:

	2020	2019
	€	€
Depreciation of tangible fixed assets:		
- owned by the charity	554	132
Amortisation of intangible fixed assets	3,459	1,780

During the year, no Trustees received any remuneration (2019 - €NIL). During the year, no Trustees received any benefits in kind (2019 - €NIL).

During the year, no Trustees received any reimbursement of expenses (2019 - €NIL).

8. **Auditors' remuneration**

The Auditor's remuneration amounts to an Audit fee of €5,186 (2019 - €5,979).

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

9. Staff costs

Staff costs were as follows:

	2020 €	2019 €
Wages and salaries	161,850	151,401
Social security costs	17,885	16,118
Other pension costs	14,875	6,750
	194,610	174,269

The average number of persons employed by the company during the year was as follows:

	2020 No.	2019 No.
Administration	3	3
The number of higher paid employees was:		

The number of higher paid employees was:

	No.	No.
In the band €60,001 - €70,000	1	1

2020

The total remuneration and benefits received by key management personnel amounted to €65,000 (2019: €65,000).

10. Intangible fixed assets

Patents €	Develop- ment €	Total €
2,340	3,000 7,686	5,340 7,686
2,340	10,686	13,026
-		
1,942	2,511	4,453
398	3,061	3,459
2,340	5,572	7,912
	5,114	5,114
398	489	887
	2,340 - 2,340 1,942 398 2,340	Patents ← € 2,340 3,000 - 7,686 2,340 10,686 1,942 2,511 398 3,061 2,340 5,572 - 5,114

2019

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

11.	Tangible fixed assets		
			Fixtures and fittings €
	Cost		_
	At 1 January 2020 Additions		49,263 554
	At 31 December 2020		49,817
	Depreciation		
	At 1 January 2020 Charge for the year		48,467 554
	At 31 December 2020		49,021
	Net book value		
	At 31 December 2020		796
	At 31 December 2019		796
12.	Stocks		
		2020	2019
	Finished goods and goods for resale	€ 22,952	€ 22,557
	The difference between purchase price or production cost of stocks material.	and their replace	ement cost is not
13.	Debtors		
		2020 €	2019
	Prepayments and accrued income	€ 6,244	€ 5,246
	• • • • • • • • • • • • • • • • • • • •		

NOTES T	O THE	FINANC	IAL STAT	TEMENTS
FOR THE	YEAR	ENDED 3	1 DECE	MBER 2020

14.	Creditors: Amounts falling due within one ye	ar			
				2020 €	2019 €
	Trade creditors Other taxation and social security (see below) Other creditors			14,327	2,280 16,629 565
	Accruals			75,049	16,414
				89,376	35,888
	Other taxation and social security			2020	2019
				€	€
	PAYE/PRSI			14,327 	16,629
15.	Financial instruments				
				2020 €	2019 €
	Financial assets Financial assets that are debt instruments meas	ured at amortised	d	6,244	5,246
	Sub total			6,244	5,246
	Financial liabilities Financial liabilities measured at amortised cost			(75,050)	(18,694)
	Total			(68,806)	(13,448)
16.	Statement of funds				
State	ement of funds - current year				
		Balance at 1 January 2020 €		e Expenditure € €	Balance at 31 December 2020 €
Unre	estricted funds	-			·
Rese	erves	447,529	265,90	(283,257)	430,179
Rest	ricted funds				
Rest	ricted Funds - all funds	17,776		•	17,776

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

16. Statement of funds (continued)				
Total of funds	465,305	265,907	(283,257)	447,955
Statement of funds - prior year				
	Balance at			Balance at 31
	1 January 2019 €	Income €	Expenditure €	December 2019 €
Unrestricted funds				
Reserves	431,872	294,612	(278,955)	447,529
Restricted funds				
Restricted Funds - all funds	18,614	34,796	(35,634)	<u>17,776</u>
Summary of funds - current year				
	Balance at			Balance at
	Balance at 1 January 2020 €	Income €	Expenditure €	
General funds Restricted funds	1 January 2020			31 December 2020
	1 January 2020 € 447,529	€	€	31 December 2020 € 430,179
	1 January 2020 € 447,529 17,776	€ 265,907	€ (283,257)	31 December 2020 € 430,179 17,776
Restricted funds	1 January 2020 € 447,529 17,776 465,305	€ 265,907	€ (283,257)	31 December 2020 € 430,179 17,776 447,955
Restricted funds	1 January 2020 € 447,529 17,776	€ 265,907	€ (283,257)	31 December 2020 € 430,179 17,776 447,955
Restricted funds	1 January 2020 € 447,529 17,776 465,305 Balance at 1 January 2019	€ 265,907 - 265,907	€ (283,257) - (283,257)	31 December 2020 € 430,179 17,776 447,955 Balance at 31 December 2019

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

17. Analysis of net assets between funds

Analysis of net assets b	etween funds - current year			
		Unrestricted funds 2020 €	Restricted funds 2020 €	Total funds 2020 €
Intangible fixed assets		5,114	•	5,114
Tangible fixed assets		796	-	796
Current assets		513,645	17,776	531,421
Creditors due within one y	ear	(89,376)	•	(89,376)
		430,179	17,776	447,955
Analysis of net assets be	etween funds - prior year			
		Unrestricted	Restricted	Total
		funds	funds	funds
		2019	2019	2019
		€	€	€
Intangible fixed assets		887	-	887
Tangible fixed assets		796	-	796
Current assets		481,734	17,776	499,510
Creditors due within one y	ear	(35,888)	-	(35,888)
		447,529	17,776	465,305
18. Reconciliation of r	net movement in funds to net casl	flow from operating	g activities 2020 €	2019 €
Net (expenditure)/in	ncome for the year (as per Statemen	of Financial		
Activities)	5e		(17,350)	14,819
Adjustment for:				
Depreciation charge			4,013	1,912
	and rents from investments		(25)	(20)
Increase/Decrease			(395)	(3,036)
Increase/Decrease			(998)	(1,190)
Increase/Decrease	in creditors	_	53,488	13,243
Net cash provided	by operating activities		38,733	25,728

NOTES TO THE FINANCIAL STATEMENTS FOR THE YEAR ENDED 31 DECEMBER 2020

19. Analysis of cash and cash equivalents

	2020 €	2019 €
Cash in hand	502,225	471,707
Total	502,225	471,707

20. Pension commitments

The company operates a defined contributions pension scheme. The assets of the scheme are held separately from those of the company in an independently administered fund. The pension cost charge represents contributions payable by the company to the fund and amounted to €7,375 (2019: €6,750). Contributions totalling €Nil (2019: Nil) were payable to the fund at the balance sheet date and are included in creditors.

21. Post balance sheet events

At the time of approving these financial statements, Ireland is continuing to respond to the outbreak of the coronavirus, COVID-19. The Trustees have considered the impact of COVID-19 on the projected performance of the Company for 2021 and expect that management can meet the risks presented by this; accordingly no revision of the figures included in the financial statements for the year ended 31 December 2020 has been made.

There have been no other significant events since the year end, which would require the adjustment of, or disclosure in, the financial statements.